# Circular for inviting applications for filling up the posts in Legal Cadre at ICAR on deputation basis

From: Estt-1@icar.gov.in

Subject: Circular for inviting applications for filling up the posts

in Legal Cadre at ICAR on deputation basis

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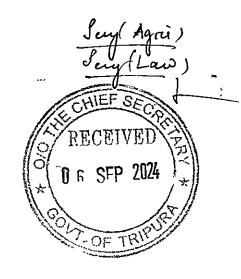
**Cc :** Vampad Sharma, Director <vampads.icar@gov.in>, Sandeep Dudi <Sandeep.Dudi@icar.gov.in>

Respected Sir,

The Indian Council of Agricultural Research is filling up the posts in Legal Cadre viz, Legal Advisor and Assistant Legal Advisor (pay level-13 & pay level-12) at ICAR Hgrs, New Delhi and ICAR-NAARM, Hyderabad on deputation basis (ISTC). A copy

Fri, Sep 06, 2024 10:21 AM

ø1 attachment



of the circular No. Admn.6-3/2024-Estt.I dated 04.09.2024 is attached herewith with the request to widely circulate the same amongst the staff/subordinate offices/autonomous bodies/PSUs under your control.

Yours sincerely

Under Secretary (Administration) ICAR Hqrs. Krishi Bhawan, New Delhi Tel. 011-23386978

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Vacancy Circular\_Legal Cadre\_04092024.pdf 8 MB



## भारतीय कृषि अनुसंधान परिषद

# INDIAN COUNCIL OF AGRICULTURAL RESEARCH कृषि भवन, डॉ. राजेन्द्र प्रसाद रोड, नी-110001

Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi-110001

F.No. Admn. 6-3/2024-Estt.I

September 4, 2024

#### VACANCY CIRCULAR

### Inviting applications for Filling up the posts in Legal Cadre at ICAR

- A. Legal Advisor (Level 13) & Assistant Legal Advisor (Level 12) on deputation basis.
- B. Consultant as Advisor (Legal) & Assistant Advisor (Legal) on contract basis (Applications will be considered only if the posts of Legal Advisor (Level 13) & Assistant Legal Advisor (Level 12) respectively remain unfilled through deputation as per method A above)
- A. Filling up the Posts of Legal Advisor (Level 13) & Assistant Legal Advisor (Level 12) on deputation basis.

Competent Authority at Indian Council of Agricultural Research (ICAR) invites applications for filling up the vacancies of following posts on deputation basis (including short term contract) at ICAR Hqrs:

- 1. Legal Advisor in Legal Cadre (Pay Level 13)
- 2. Assistant Legal Advisor in Legal Cadre (Pay Level 12)

The details regarding number of vacancies of each post, location of vacancies & eligibility conditions etc are given under:

	vacancies &	
3	4	5
	On Deputat	ion basis
One vacancy ICAR Hqrs, New Delhi	Level-13 (Rs 1,23,100- 2,15,900)	Officers in the legal cadre/departments of Central or State Government or Union Territories or Autonomous Bodies or Public Sector Undertakings:  I.i) Holding analogous posts on regular basis in the parent cadre/department;  Or  ii) With 5 years of service in Level-12 of Pay Matrix (Prerevised PB-3, Rs 15600-39100 with GP Rs 7200) or equivalent pay scale on regular basis;  And
1	vacancies & Location 3 One vacancy ICAR Hqrs,	Vacancies &   Location   3

				II. Possessing the bachelors's degree in law and minimum experience of fourteen years of handling legal matters.
2	Assistant Legal Advisor	One vacancy ICAR-NAARM, Hyderabad	Pay Level-12 (Rs 78800- 209200)	Officers in the legal cadre/department of Central or State Government or Union Territories or Autonomous Bodies or Public Sector Undertakings:  I (i) Holding analogous posts on regular basis in the parent cadre/department;
				Or  (ii) With 05 years of service in Level-11 of Pay Matrix (prerevised PB-3, Rs 15600-39100 with GP Rs 6600) or equivalent pay scale on regular basis in the parent Cadre/department;
				And  II Possessing the bachelors degree in law and minimum experience of ten years of handling legal matters

1. The details regarding duties of Legal Adviser & Assistant Legal Adviser & overall Structure & Functioning of Legal Management System in ICAR may kindly be seen on website of ICAR at Bulletin Board > Circulars > Category wise Search > Recruitment Division > Restructuring and Streamlining of Legal Affairs & Litigation Management System in ICAR.

2. The general terms and conditions of services at ICAR will be governed as per the

Rules and Bye-laws of ICAR.

3. The terms of deputation pay and allowances shall be governed by the provisions laid down in the Department of Personnel & Training Office Memorandum No. 61812009-Estt (Pay II) dated 17th June, 2010 and other amendments/orders/guidelines issued in this regard from time to time.

4. The period of deputation shall be 2 years for all the posts. However, the same can be terminated prematurely upon giving a 3-month notice from both sides.

5. The total period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed 05 years.

6. The departmental officers in the feeder category, who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

7. The maximum age limit for appointment on deputation shall not be exceeding 58 years as on the closing date of receipt of applications.

8. Eligible and willing candidates may apply in prescribed format - Annexure-I along with Annexure-II & enclosures mentioned therein.

9. Cadre Controlling authorities/Head of Departments are requested to forward applications of eligible and willing candidates whose services can be spared on

10.

- A. Attested copy of the application in prescribed proforma Annexure I
- B. Duly Filled Annexure II, indicating/enclosing following:
  - i. Cadre Clearance Certificate from the Controlling Authority.
  - ii. Certification that the particulars furnished by the applicant have been verified & are correct.
  - iii. Statement giving detail of Major/Minor penalties, imposed upon the Officer, if any, during the last ten (10) years
  - iv. Vigilance Clearance/Integrity Certificate.
  - v. Photocopies of the ACRs/APARs for the last five (5) years duly attested on each page by an officer not below the level of Under Secretary or equivalent.
- 10. Applications received after the last date/incomplete application shall not be entertained. Candidates who apply for the post will not be allowed to withdraw their candidature subsequently. ICAR reserves the right not to fill up all or any of the vacancies or to withdraw the circular at any time without assigning any reasons.
- 11. The Envelopes containing Complete Applications super scribed as 'Applications for the post of .......to be filled on deputation' may be sent on following address by 15.10.2024

#### Director (Admn.), ICAR, Room No 306, Krishi Bhawan, New Delhi-110001

# B. Inviting applications for appointment of Consultants as Advisor (Legal) & Assistant Advisor (Legal) on Contract basis

Simultaneously, applications are also invited from retired officials of legal cadre from departments of Central or State Government or UTs or Autonomous Bodies or PSUs for appointment as Consultants on Contract basis as per following terms & conditions. The applications will be considered only in case the posts of Legal Advisor (Level-13) at ICAR Hqrs. and Assistant Legal Advisor (Level-12) at ICAR-NAARM, Hyderabad remain unfilled due to unavailability of suitable serving candidate for appointment on deputation basis. In such a scenario, the Council, as an alternative shall appoint eligible and suitable retired officer as Consultant on contract basis.

The details regarding number of vacancies, location, eligibility conditions, emoluments, terms & conditions etc. of consultancy are given under:

Sl. No.	Designatio n for	vacancies &	Duties of the Assignment	Eligibility Conditions
	Consultant	Location		
1	2	3	4	5
1	Advisor		ancy on Contract Basis  The consultant shall	Officers retired from
	(Legal)		perform the job/ assignment similar to the duties associated with post of Legal Advisor with certain limitations.	departments of Central or State Government or Union

Sector Public The details regarding duties of Legal Adviser Undertakings: & overall Structure & Functioning of Legal | I. (i) Holding analogous posts on Management System in ICAR may kindly be seen regular basis in the cadre/ parent on website of ICAR at department at the **Board** Bulletin time of retirement; Category Circulars > wise Search Recruitment Division > OrRestructurina and (ii) With 5 years of of Legal Streamlining service in Level-Litigation *Affairs* 85 Management System in 12 of Pav Matrix (Pre-revised PB-3, ICAR. Rs 15600-39100 with GP Rs 7200) or equivalent pay scale on regular basis at the time of retirement; And II. Possessing the bachelor's degree and  $_{
m in}$ law minimum of fourteen years experience of handling legal matters. Officers in the legal The consultant shall **Assistant** One vacancy cadre/department of perform job/ the Advisor Central State or assignment similar to (Legal) ICARthe duties associated Government OI. NAARM, with post of Assistant Hyderabad Union Territories or Autonomous **Bodies** Advisor with Legal (Zone-II) Public Sector certain limitations. or Undertakings: The details regarding Holding I. (i) duties of Assistant Legal analogous posts on Adviser & overall regular basis Structure the parent cadre/ Functioning of Legal department at the Management System in time of retirement; ICAR may kindly be seen on website of ICAR at Or Board Bulletin Circulars > Category ii) With 05 years of Search wiseservice in Level-11 Recruitment Division > of Pay Matrix (pre-Restructuring and revised PB-3, Rs of Legal Streamlining | 15600-39100 Litigation Affairs -8 with GP Rs 6600) Management System in

ICAR.

or equivalent pay

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scale on regular basis in the parent cadre/department at the time of retirement: And II. Possessing the bachelor's degree in law and minimum of ten years experience of handling legal. matter

The detailed terms are given as under:

- 1. Applications are invited from retired officials of legal cadre under departments of Central or State Government or UTs or Autonomous Bodies or PSUs aging up to 64 years as on closing date of receipt of applications.
- 2. The period of contract will be initially for one year from the date of award of contract or till the appointment of new Legal Adviser/Director (Law) in case of Advisor (Legal) & till appointment of Assistant Legal Advisor in case of Assistant Advisor(Legal) or till further orders of the Council, whichever is earlier.
- 3. The contract can be further extended for another one year subject to the satisfactory performance of the candidate and subject to the candidate does not cross upper age limit of 65 years.
- 4. The consultant Advisor (Legal) shall be posted at Krishi Bhawan, New Delhi & Assistant Advisor(Legal) shall be posted in ICAR-NAARM Hyderabad but they may also travel in India as and when required.
- 5. The appointment of consultants shall be of a temporary (non-official) nature against the specific job/ assignments.
- 6. Payment will be on a lumpsum monthly basis which shall be the last pay drawn minus basic pension. The basic pension to be deducted from the last salary drawn shall be the pension as fixed at the time of retirement and as such, if the employee has availed of the commutation of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. No increment and Dearness Allowance shall be allowed during the term of the contract. The amount so fixed shall remain unchanged during the term of appointment.
- 7. Transport Allowance for the purpose of commuting between the residence and the place of work shall be as allowed to Officers in Level 13 & Level 12 in GoI in case of Advisor (Legal) & Assistant Advisor (Legal) respectively. The same, however, shall not exceed the amount applicable to the appointee at the time of his retirement. The amount so fixed shall remain unchanged during the term of appointment.
- 8. The consultant shall not be entitled to any allowance/benefits such as HRA, CGHS and Medical reimbursement.
- 9. A total of eight (08) number of casual leave will be applicable in one year. No other leave will be admissible. No remuneration for the period of his/her absence in excess of admissible leave will be paid to consultant/contractual employees. Un-availed leave in a calendar year shall not be carried forward to next calendar year.
- 10. TA & DA and other entitlements on tour will be as admissible to the Director of GoI in Pay Level-13 for the Advisor(Legal) & will be as admissible to Deputy Secretary of GoI in Pay Level 12 in case of Assistant Advisor (Legal). Daily

Allowance (DA) will be paid to the Consultant for the number of days of tour. Number of days for DA will include the days spent on official duty

including travelling days.

During the period of contract, consultant will work with council on full time 11. basis and not to be allowed to take up any other assignment during the period of consultancy.

right. upon any contract does not confer 12. appointment/absorption in the Corporation and will have no legal claim for

Working Hours shall normally be from 9.00 a.m. to 5:30 p.m. during working 13. days. However, in exigencies of work, they may be required to sit late and may be called on Saturday/ Sundays or other holidays.

They may be governed by the Official Secrets Act, 1923, as amended from 14. time to time and will not disclose to any unauthorized person (s) any information/ data that may come to their notice during the period of their engagement as 'Consultant' in the Council.

They will not utilize or publish or part with, to a third party, any part of the 15. information accessed/collected for the purpose of their assignments or during the course of, assignment for the Department without the express

written consent of the Secretary, ICAR.

They must act, at all times in the interest of the Council and render any 16.

advice/ service with professional integrity.

They will maintain highest standards of integrity, transparency, 17. competitiveness, economy and efficiency while working as consultant in the council.

- The consultant so appointed shall in no case represent or give opinion or 18. advice to others in any matter which is adverse to the interest of the Council nor will they indulge in any activity outside the terms of the contractual engagement. This condition will continue for one year, after termination of Contract with ICAR.
- The shortlisted candidates may be called for interview. Selection will be made 19. on the basis of Eligibility Criteria, Experience and performance in the interview.
- ICAR reserves the right to cancel the process and may increase or decrease 20. number of posts/ requirements at any point of time without assigning any reason thereof.
- For attending the interview and joining the post no TA/ DA will be paid. 21. However, the TA/DA will be paid only for official tour during the contract

No office vehicle will be provided to the Consultant for attending duty. 22.

The engagement of consultant can be terminated by Council at any time 23. without assigning any reason thereof. However, Consultant will have to give 30 days' advance notice or remuneration in lieu thereof before resigning from the engagement.

The furnishing of false information or suppression of any factual information 24.

in the Form would be a disqualification for the engagement.

If the fact that false information has been furnished or that there has been 25. suppression of any factual information in the form comes to notice at any time during the engagement of retired employee, engagement/contract will be terminated immediately without any notice and the remuneration paid will be refunded/deposited to Council by the consultant. Any further action as deemed fit by Council may be taken in such a case.

Please attach self-attested documents to support educational qualification, 26.

experience and last pay drawn/ latest pay slip.

The candidates may mail/send their application in the prescribed format as 27. in Annexure III, along with self-attested copies of their certificates of Educational qualification, Age, Experience & last pay drawn/latest pay slip.

28. Applications received after the last date/incomplete application shall not be entertained. Candidates who apply for the post will not be allowed to withdraw their candidature subsequently. ICAR reserves the right not to fill up all or any of the vacancies or to withdraw the circular at any time without assigning any reasons.

29. The Envelopes containing Complete Applications super scribed as 'Applications for engagement as Consultant (Advisor (Legal)) at ICAR' may be sent on following address by 15.10.2024

Director (Admin), ICAR, Room No 306, Krishi Bhawan, New Delhi-110001

Jampad Sharma)
Director (Admn.)

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- 1. All Ministries/Departments of Government of India with request to widely circulate the vacancy amongst the Staff/subordinate offices/Autonomous bodies/PSUs under their control.
- 2. Chief Secretaries to State Governments/Administrator of UT Administration with request to widely circulate the vacancy.
- 3. Under Secretary, PESB, Block Number 14, Public Enterprises Bhawan, CGO Complex Lodhi Road, New Delhi-110003 with request to circulate the vacancy amongst all CPSEs.
- 4. US (CS-I), CS Division, DoPT, Lok Nayak Bhawan, Khan Market, New Delhi-110003 with request to upload this vacancy circular on DoPT's website.
- 5. Social Media & Website Management Unit, DKMA,ICAR for placing on the Council's website.
- 6. ICAR E-Office Notice Board for information of all in ICAR to give wide circulation to the vacancy circular.

### APPLICATION FOR DEPUTATION TO THE POST OF .....

1.	Post applied for						
	***********					.,	
2.	Name of the Candidate in block letters	Paste p	photograph				
	te a self-attested photogra				vided)		
3.	Date of Birth (DD/MM/YYYY)		·				
4.	Date of retirement						
1	DD/MM/YYYY)					,	
	Address for Corresponden	.ce					
6.	Mobile number & e-mai	l id					
7.	Educational qualificate dditional academic quality being applied for)	ıalif	icat:	ions releva	ant to	nature	of the post
Exa	mination passed	Yea		Name of U niversity/ Institute	Percent marks/	age of CGPA	Subjects

ade pay/Pay Level

ation

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		drawn ui /MACP s	nder ACP cheme				
	hether educat ost are satisfie		ations or o	other qual	ifications	requir	ed for the
18.	Professional applied for)	Training/Cou	urses atte	ended (Rel	evant to	the p	ost being
19.	Details of a (Relevant to t	award/ hon- he post being			other v	vork e	xperience
20.	Additional in ort of your su e is insufficie	itability for t	he post. E	inclose a s	eparate s	sheet, if	f the spac
21.	Whether belo	ngs to SC/ST	r/obc/E≥	k Service n	nen/PwE	D/othe	r categor

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished herein is duly supported by the documents in respect of qualifications/employment details/work experience submitted by me & will be assessed by the selection committee at the time of selection for the post. The information/details provided by me are correct & true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/withheld.

Signature of the Candidate Name & Designation

Date

### Annexure-II

	APPLICATION FOR DEPUTATION TO	THE POST O	F
	To be filled up by the cadre controlling a	ıthority	
	Office Of File No		Date
2.	The applicant Shri/Smt./Ms if select Certified that the particulars furnished from available records and found correct Certified that the applicant is eligible for mentioned in the circular/advertisement Integrity of the applicant is certified as No Vigilance case is pending/contempl. It is certified that no penalty has been the last 10 years (Alternatively, penalty is being enclosed).  Attested photocopies of up-to-date AC enclosed. Photocopies of ACRs/APARs by an officer not below the rank of Und	by the office of the post app of the post app of the best against imposed on statement during the best appearance of the best appearance	r have been checked lied as per conditions bt'. the Officer the applicant during tring the last 10 years are the last 5 years are ttested on each page
		Signature. Name, Telephone officer	
Date:			(Office Stamp)

### Annexure-III

APPLICATION FORM FOR ENGAGEMENT AS CONSULTANT AS ADVISOR (LEGAL) AT ICAR HEADQUARTERS AND ASSISTNAT ADVISOR (LEGAL) AT ICAR-NAARM, HYDERABAD

#### APPLICATION FOR APPOINTMENT AS.....

1. Name of the Can	didate				
in block letters	Paste pl	notograph			
	***************************************	**************	*****		
(Paste a self-attested pl	notograph in	the space	provided)		•
2. Date of Birth (DD/MM/YYYY)					
3. Date of retirement			<u>, , , , , , , , , , , , , , , , , , , </u>		
(DD/MM/YYYY)					
4. Address for Corr espondence					
5. Mobile number a nd e-mail id		*** and transition at the state of the state	the second se		
6. Educational qualificational academic qualification for plied fo					
Examination Passed	Year	Name of Universit y/ Institu te		f marks	Subjects

**Employment Details** Name of Employer from wher 7. e the officer retired Designation/Grade at the tim e of retirement & date from which held Whether the post belongs to l 9. egal cadre under department s of Central or State Governm ent or UTs or Autonomous Bo dies or PSUs 10. Complete office address along with telephone number of the Present em ployer Nature of the Present Employ ment, whether ad-hoc, Tem porary, quasi-permanent or p ermanent (if any) In case the present employment is held on Contract basis, please state 12. following d. Nature of duties Period of a c. Monthly lump a. The date of initial sum Emolum ppointment/ Co appointment ents ntract 13.Additional details about parent department & present employer. Please state whether the parent department (from where he/she retired) & pre sent employer belong to which of the following category Present Employer Parent Department I. Central Government/UT Central Government/UT II. State Government II. State Government

III.	Autonom	autonomous Organisation			III. Autonomous Organisation				
IV	PSU					PSU			
V Others (give details)					V Ot	hers (give	deta	ils)	
14. In case at the time of retirement ation which is not following the latest salary slip issued by the of ails may be enclosed.					e cen	tral gove	rnmei	nt pay scale, the	2
	c pay with of increme		e of pay	& Dearness elief/othe tc (with 1 s)	er allo	wances e		l Emoluments	
1				•	~			ose a separate sh low is insufficien	
Offic ion	e/ Institut	1	regular	From	То	nd Gra	ade p	Nature of Duti (in detail) highli- ting Experience quired for the po applied for	gh re
				venni likkost salar kransas vari sakat kanana kanana ka					
to r: D	o the office ade pay/Pa Details of A	r&t 1y Le CP/N	herefore vel of th ACP w	e, should no ne post held	on Ro i & Gi	nentioneo gular ba rade pay	d. Onl sis sh where	MACP are person by the pay band & nould be mention to such benefits ha	s ( ed
	Office/ Org tion	anis	ađe drav	/Pay band/ pay/Pay Le vn under AC CP scheme	vel	From		То	

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16. Whet Post a	her educational qualifications or other qualifications required for the are satisfied.
	fessional Training/Courses attended (Relevant to the post being appl for)
18. De	tails of award/ honour/ appreciation/other work experience (Relevan
	the post being applied for)
of yo	tional information, if any, which you would like to furnish in support our suitability for the post. Enclose a separate sheet, if the space is in cient
20.Whe	ther belongs to SC/ST/OBC/Ex Service men/PwBD/other categories
21. Ce	ertified copies of last 5 year APARs(before retirement)
en	ertificate from parent department that the officer at the time of retirem at was clear from Vigilance angles & no disciplinary proceedings are in ated against him.
I have on	efully gone through the vacancy circular/advertisement and I am well

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished herein is duly supported by the documents in respect of qualifications/employment details/work experience submitted by me & will be assessed by the selection committee at the time of selection for the post. The information/details provided by me are correct & true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/withheld.

Signature of the Candidate

Date